

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **18th** day of **May** year of **2018**, by and between Snake River School District No. 52, Blackfoot, Idaho ("the District"), and **David Dougal**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Rockford Principal and Federal Programs Director** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** years (~~181 months or~~ days per year), beginning in the month and day of **July 1**, year of **2018**, through the month and day of **June 30**, year of **2019**, at a base salary of **Seventy thousand Four hundred Four** Dollars (**\$70404.00**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5867.02** on the 20th day(s) of each month beginning in **August**, year of **2018**, to **July**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Blackfoot, Idaho on **July 30**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Snake River School District No. 52

Attest: \_\_\_\_\_  
SUPERINTENDENT

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **18th** day of **May** year of **2018**, by and between Snake River School District No. 52, Blackfoot, Idaho ("the District"), and **Dean Bonney**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Middle School Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** years (~~173 months or~~ days per year), beginning in the month and day of **July 30**, year of **2018**, through the month and day of **June 6**, year of **2019**, at a base salary of **Eighty-nine thousand One hundred Thirty-six** Dollars (**\$89,136.00**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7427.97** on the 20th day(s) of each month beginning in **August**, year of **2018**, to **July**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Blackfoot, Idaho on **July 30**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Snake River School District No. 52

Attest: \_\_\_\_\_  
SUPERINTENDENT

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **18th** day of **May** year of **2018**, by and between Snake River School District No. 52, Blackfoot, Idaho ("the District"), and **Ray Carter**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **High School Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** years (~~173 months or~~ days per year), beginning in the month and day of **July 30**, year of **2018**, through the month and day of **June 6**, year of **2019**, at a base salary of **Eighty-five thousand Two hundred Sixty Dollars (\$85260.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7105.01** on the 20th day(s) of each month beginning in **August**, year of **2018**, to **July**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Blackfoot, Idaho on **July 30**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Snake River School District No. 52

Attest: \_\_\_\_\_  
SUPERINTENDENT

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **18th** day of **May** year of **2018**, by and between Snake River School District No. 52, Blackfoot, Idaho ("the District"), and **Jane Reynolds**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Moreland Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** years (~~173 months or~~ days per year), beginning in the month and day of **July 30**, year of **2018**, through the month and day of **June 6**, year of **2019**, at a base salary of **Seventy-four thousand Nine hundred Twenty-six** Dollars (**\$74926.00**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6243.80** on the 20th day(s) of each month beginning in **August**, year of **2018**, to **July**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Blackfoot, Idaho on **July 30**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Snake River School District No. 52

Attest: \_\_\_\_\_  
SUPERINTENDENT

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **18th** day of **May** year of **2018**, by and between Snake River School District No. 52, Blackfoot, Idaho ("the District"), and **Bryce Salmon**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Junior High Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** years (~~173 months or~~ days per year), beginning in the month and day of **July 30**, year of **2018**, through the month and day of **June 6**, year of **2019**, at a base salary of **Seventy-eight thousand One hundred Fifty-five** Dollars (**\$78155.00**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6512.93** on the 20th day(s) of each month beginning in **August**, year of **2018**, to **July**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Blackfoot, Idaho on **July 30**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Snake River School District No. 52

Attest: \_\_\_\_\_  
SUPERINTENDENT

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **18th** day of **May** year of **2018**, by and between Snake River School District No. 52, Blackfoot, Idaho ("the District"), and **Janae Petersen**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Riverside Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** years (~~173 months or~~ days per year), beginning in the month and day of **July 30**, year of **2018**, through the month and day of **June 6**, year of **2019**, at a base salary of **Sixty-six thousand Five hundred Twenty-nine** Dollars (**\$66529.00**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5544.06** on the 20th day(s) of each month beginning in **September**, year of **2018**, to **August**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Blackfoot, Idaho on **July 30**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Snake River School District No. 52

Attest: \_\_\_\_\_  
SUPERINTENDENT

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **18th** day of **May** year of **2018**, by and between Snake River School District No. 52, Blackfoot, Idaho ("the District"), and **Rich Dunn**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **High School Assistant Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one** years (**173** ~~months or~~ days per year), beginning in the month and day of **July 30**, year of **2018**, through the month and day of **June 6**, year of **2019**, at a base salary of **Seventy-one thousand Fifty** Dollars (**\$71050.00**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5920.84** on the 20th day(s) of each month beginning in **September**, year of **2018**, to **August**, year of **2019**, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Blackfoot, Idaho on **July 30**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Snake River School District No. 52

Attest: \_\_\_\_\_  
SUPERINTENDENT

# STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this **9<sup>th</sup>** day of **February** year of **2018**, by and between Snake River School District No. 52, Blackfoot, Idaho in Bingham County, State of Idaho (hereinafter called the District), and **David Kerns** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Snake River School District No. 52, Blackfoot, Idaho in Bingham County, State of Idaho, for a period of 1 years (twelve months per year), beginning **August 1** in the year of **2018**, and extending to **July 31** in the year of **2019**, at a salary of **Ninety-six thousand** dollars (**\$96,000.00**) the first year, with **n/a (\$n/a)** increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 20<sup>th</sup> day of each month for such services, the first payment to be made on **August 20** in the year of **2018**.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Blackfoot, Idaho on **August 1** in the year of **2018**, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

SNAKE RIVER SCHOOL DISTRICT NO.52      BLACKFOOT, IDAHO, AND BINGHAM COUNTY, STATE OF IDAHO

Attest:

BY

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

\_\_\_\_\_  
DATE

\_\_\_\_\_  
CLERK, BOARD OF TRUSTEES

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SUPERINTENDENT

\_\_\_\_\_  
DATE